Available online at www.lwvcnm.org

LWVCNM: 2315 San Pedro NE, Suite F-6, Albuquerque, New Mexico 87110 • (505) 884-8441 • office@lwvcnm.org

ALBUQUERQUE MUNICIPAL ELECTION

October 3, 2017

A Municipal Election will be held on Tuesday, October 3, 2017. This Municipal Election will elect the Mayor and City Councilors for Districts 1, 3, 5, 7, and 9. Voters will also be voting on eleven (11) general obligation bonds and one (1) City ordinance.

Qualified registered voters within the City limits are eligible to vote in the mayoral election, on the City Charter amendments and on the other ballot questions. Voters in districts with a City Councilor election are eligible to vote for a candidate from their district. All eligible voters, including non-resident municipal electors, can vote on the general obligation bond questions.

Questions about the voter registration or acceptable forms of ID (for registration or voting) should be directed to the Bernalillo County Clerk (505-924-3650). For questions about the election please visit www.cabq.gov/voting-elections, call the City Clerk at 505-924-3650, or call the League office at 505-884-8441.

HOW TO USE THIS GUIDE

Information on voting in person at the polls on Election Day and on qualifying as a non-resident municipal elector for voting on the bond questions is provided here on Page 1.

Voting locations and information on early and absentee voting are provided on Page 2.

Specific information on candidates for Mayor and City Council, and on the other ballot questions is provided inside the *Guide*. The Table of Contents at right will help you find the information you are seeking more quickly.

How to Vote on Election Day

Polls will be open from 7:00 a.m. to 7:00 p.m. on October 3. You must be registered to vote by 5:00 p.m. on Tuesday, September 5, to vote on Election Day.

Since 2010 precinct voting has been consolidated into Vote Centers. Information on City of Albuquerque Vote Centers is available online at www.cabq.gov/clerk/documents/2017-polling-locations.pdf. Or by contacting the Albuquerque City Clerk's office at 505-924-3650 or www.cityclerk@cabq.gov. Some Vote Centers are listed on Page 2 under Early Voting.

Voter Identification

When you vote in person, you can choose to identify yourself by stating your name, year of birth, and registration address or by presenting a physical form of identifications such as

- a current and valid photo ID with or without an address
- a document that shows your name and address (the address is not required to match your registration address) such as a utility bill, bank statement, government check, paycheck, student or tribal ID card or other government document.

If you registered to vote by mail and did not provide a valid form of identification, then the first time you vote in New Mexico, either in person or absentee, you will need to show or submit one of the required forms of identification.

Voters may use any Vote Center to cast a ballot.

A sample ballot is available online at www.cabq.gov/voting-elections/ election-information

Non-resident Municipal Electors

A non-resident municipal elector is any person who, on the date of election, is qualified and registered to vote in Bernalillo County but who resides in a portion of Bernalillo County outside of the Albuquerque city limits and who has paid a property tax on property located within the City of Albuquerque during the year preceding the election. To be a non-resident municipal elector you must have filed a certificate of eligibility that indicated your intent to vote in the general obligation bond election with the Albuquerque City Clerk.

This is your free copy of this guide to the election.

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The League of Women Voters of Central New Mexico is a nonpartisan organization that provides information about political issues and candidates for public office in order to promote greater responsibility and participation in government. Because the League is nonpartisan, it DOES NOT support or oppose any political party or candidate. It does publish and distribute factual information for citizens to use when preparing to vote.

The information in this Voters' Guide was obtained by means of questionnaires sent to all the candidates, except those who are unopposed. Their answers are printed exactly as received by the League. Because of space restrictions, candidates are limited to a specific number of words. Also, lists contained in responses are converted to normal paragraph form. All candidates are listed in the order they will appear on the October 3, 2017 ballot.

Disclaimer

The information in this Voters' Guide has been carefully assembled and compiled to assure maximum accuracy. However, the LWVCNM and the LWVCNM Education Fund assume no responsibility either for correctness of all the information furnished to the League by candidates or other organizations or for errors or omissions. In instances where there is a question of potentially defamatory content, the League will defer to the opinion of counsel.

OPEN AND ETHICAL ELECTIONS CODE & PUBLICLY FINANCED CANDIDATES

The open and Ethical Elections Code establishes **voluntary** limits on campaign spending and equal public financing of campaigns for mayoral and city council elections. To qualify to receive funding from the public financing fund, candidates must gather \$5.00 donations from 1% of the registered voters in their district. In general, candidates who elect to participate in public financing receive \$5.00 from the fund for every registered voter in their district. In exchange for disbursements from the fund, candidates are not allowed to accept or spend private campaign contributions.

The following have qualified as participating candidates and have agreed to the terms and conditions of the Open and Ethical Elections Code:Timothy Keller, candidate for mayor.

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Early Voting

Early voting begins at the City Clerk's Office and 12 additional Vote Centers on Wednesday, September 13. Early voting ends Friday, September 29. All locations will be open for voting between 9:00 a.m. and 6:00 p.m., Monday through Friday:

- The Shops at 98th and Central, 120 98th St NW, Suite A5
- City of Albuquerque Records Center, 604 Menaul Blvd NW
- · Office of the City Clerk, 600 2nd St NW
- Alamosa Community Center, 6900 Gonzales Rd SW
- North Domingo Baca Multigenerational Center, 7521 Carmel Ave NE
- Don Newton/Taylor Ranch Community Center, 4900 Kachina St NW
- Petroglyph Plaza, 8201 Golf Course Rd NW, Suite D1
- Cesar Chavez Community Center, 7505 Kathryn Ave SE
- Los Altos Plaza, 4200 Wyoming Blvd. NE
- Daskalos Plaza, 5339 Menaul Blvd. NE
- Caracol Plaza, 12500 Montgomery Blvd. NE
- Manzano Mesa Multigenerational Center, 501 Elizabeth St SE

Absentee Voting

Any person qualified to vote may vote by absentee ballot.

Request a Ballot – Complete an absentee ballot application by calling the City Clerk's office at 505-924-3650 or visit cabq.gov/voting-elections/election-information/absentee-voting. Complete and sign the application and return it in person or by mail to the City Clerk's office at 600 2nd Street NW, Suite 720, Albuquerque, NM 87102. Absentee ballots will be mailed to successful applicants starting Tuesday, August 29 and will continue through Friday, September 29.

Cast your Ballot – You may cast your absentee ballot by mail or in person. Mail your absentee ballot to the City Clerk's office at 600 2nd Street NW, Suite 720, Albuquerque, NM 87102. Absentee ballots may be cast in person at the City Clerk's office from 9:00 a.m. to 6:00 p.m. Monday through Friday beginning Wednesday, August 29. Absentee ballots may also be cast at the City of Albuquerque Records Center, 604 Menaul Blvd. NW, Albuquerque, NM 87107, from 9:00 a.m. to 6:00 p.m. Monday through Friday beginning on Wednesday, September 13.

Absentee ballots must be received at the City Clerk's office or at the Records Center by 6:00 p.m. Friday, September 29.

Absentee ballots may not be cast at Vote Centers.

Run-off Election

If no candidate for City Council receives 50 percent of the vote cast in the October 3 election, the two candidates who received the highest number of votes will be on the ballot for the run-off election. If needed, a run-off election will be held on November 14. Voter registration for the run-off election will close October 17. On October 25 early voting begins at locations citywide.

IMPORTANT INFORMATION ABOUT ABSENTEE VOTING

- . Any person qualified to vote may vote by absentee ballot.
- Absentee ballots cast in person must be delivered by the voter who signed the packet, a member of the voter's immediate family or a caregiver.
- If you apply for an absentee ballot and receive it, you must vote that ballot.

NOTE: You will not be issued another ballot if the original ballot is destroyed, discarded, or delivered to the polls unvoted. If you apply for but do not receive the absentee ballot, you may go to the County Clerk's office or to a Vote Center during regular voting hours and, after executing an Affidavit of Nonreceipt will be permitted to vote on a replacement ballot.

Write-in Voting

Write-in voting is permitted on the paper ballot as long as the person you vote for is qualified as a write-in candidate. A write-in vote can only be counted if the name written in is the name of a declared write-in candidate and shows one of the following: two initials and last name; first name, middle initial or name and last name; first and last name; or full name.

Provisional Ballots

You will be issued a provisional ballot if your name does not appear on the roster when voting in person during Early Voting or on Election Day or if you are a first-time voter who registered by mail *and you did not provide the required identification.*

Voting Offenses

Voters **must** report voting offenses to the County Clerk, the District Attorney, or the Secretary of State. Voting offenses are –

- Any form of campaigning within 100 feet of a building containing a
 polling place on Election Day and within 100 feet of the door through
 which voters may enter to vote at any Early Voting site.
- Using or possessing or carrying alcoholic beverages within 200 feet of a polling place.
- False voting including voting or offering to vote when not qualified, voting in another's name, voting more than once in a single election, or asking or helping another person to commit a voting offense.

Esta es tu copia gratis de la guía de elecciones



Guía de Votantes

LIGA DE MUJERES VOTANTES DEL CENTRO DE NUEVO MÉXICO

Disponible en línea en www.lwvcnm.org

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ELECCIONES MUNICIPALES DE ALBUQUERQUE

3 de Octubre de 2017

El martes, 3 de octubre de 2017 se llevarán a cabo unas elecciones municipales. En estas elecciones municipales se elegirán el alcalde y concejales pertenecientes a los distritos 1, 3, 5, 7, y 9. Además los votantes se pronunciarán sobre once (11) bonos de obligación general y una (1) ordenanza municipal.

Los votantes registrados cualificados que estén dentro de la ciudad podrán votar por alcalde, por la enmienda a la Carta de la Ciudad y las otras consultas electorales. Los votantes de distritos en los que se elegirán concejales también podrán votar por un candidato de su distrito. Todos los votantes elegibles, inclusive los electores municipales no residentes, podrán votar en las preguntas sobre los bonos de obligación general.

Cualquier pregunta sobre la registración de votante, o sobre las formas de identificación aceptadas (para registrarse o votar), se debe dirigir al Escribano de Condado de Bernalillo (505-924-3650). Si tiene preguntas sobre las elecciones, por favor visite www.cabq.gov/voting-elections, llame al Escribano de la Ciudad al 505-924-3650, o llame a la oficina de La Liga al 505-884-8441.

CÓMO USAR ESTA GUÍA

La información sobre el voto en persona en las urnas el día de las elecciones y sobre los requisitos para calificar como elector municipal no residente se encuentra aquí en la página 1.

Los centros de votación e información sobre votación temprana o en ausencia se encuentra en la página 2.

La información específica sobre los candidatos a la Alcaldía, al Concejo de la Ciudad, y sobre las otras consultas electorales se encuentran en la Guía. La Tabla de Contenido, ubicada a la derecha, le ayudará a encontrar la información que usted busca con más prontitud.

Cómo Votar el Día de las Elecciones

El 3 de octubre, los centros de votación estarán abiertos desde las 7:00 a.m. hasta las 7:00 p.m. Usted debe haberse registrado para votar antes de las 5:00 PM el martes 5 de septiembre, para poder votar el día de las elecciones.

Desde 2010 la votación distrital se ha consolidado en los Centros de Votación. La información sobre los Centros de Votación de la Ciudad de Albuquerque está disponible en línea en www.cabq.gov/clerk/documents/2017-polling-locations.pdf o al contactar a la oficina del Escribano de la Ciudad al 505-924-3650, o escribirle a www.cityclerk@cabq.gov. Algunos centros de votación se enumeran en la página 2 bajo el título Votación Temprana.

IDENTIFICACIÓN DEL VOTANTE

Cuando usted se presente en persona, puede identificarse declarando su nombre, año de nacimiento, y dirección registrada, o presentando una forma física de identidad así como:

- una identificación con foto válida y actualizada.
 No importa si incluye su dirección o no.
- un documento que tenga su nombre y dirección (no tiene que ser la la misma dirección registrada) como por ejemplo una factura de servicios domésticos, un extracto bancario, un cheque del gobierno, un cheque de su sueldo, una tarjeta de identificación estudiantil o tribal o otro documento del gobierno.

Si usted se registró por correo sin enviar una forma válida de identificación, la primera vez que vote en Nuevo México, sea en persona o en ausencia, usted tendrá que mostrar o entregar una de las formas requeridas de identificación.

Los votantes pueden usar cualquier Centro de Votación para pronunciarse en las elecciones.

Un ejemplo de la papeleta está disponible en línea en www.cabq.gov/voting-elections/election-information

Elector Municipal No Residente

Un elector municipal no residente es cualquier persona que, el día de las elecciones, cumple los requisitos y está registrado para votar en el Condado de Bernalillo, pero vive en una porción del condado que queda afuera de los límites de las Ciudad de Albuquerque y que ha pagado impuestos por una propiedad ubicada dentro de los límites de la ciudad durante el año previo a las elecciones. Para ser un elector municipal no residente, usted tiene que haber tramitado un certificado de elegibilidad que indique su intención de votar en la consulta sobre los bonos de obligación general con el Escribano de la Ciudad de Albuquerque.

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La Liga de Mujeres Votantes del Centro de Nuevo México es una organización no partidaria que provee información sobre la política y sobre los candidatos con el fin de promover mayor responsabilidad y participación en el gobierno. Siendo no partidaria, NO apoya ni se opone a ningún partido o candidato. Se encarga de publicar y distribuir información acertada para que el ciudadano se prepare para votar.

La información en esta guía de votantes se obtuvo por medio de cuestionarios enviados a todos los candidatos. Las respuestas están impresas exactamente como fueron recibidas por la Liga. Debido a las limitaciones de espacio, las respuestas de los candidatos han sido restringidas a un cierto número de palabras. Además, listas proveídas en las respuestas son convertidas a párrafos. Aquí se mencionan todos los candidatos en el orden que aparecerán en la papeleta del 3 de Octubre de 2017.

Advertencia

La información presentada en esta guía de votantes ha sido compilada con cuidado para asegurar la mayor precisión posible. Sin embargo, la LVWCNM y el Fondo de Educación de la LVWCNM no asumen ninguna responsabilidad por la exactitud de toda la información suministrada a la Liga de los candidatos u otras organizaciones, ni por errores u omisiones. En casos donde existiera dudas de si el contenido fuera difamatorio, la Liga se apoyará en sus abogados.

CÓDIGO DE ELECCIONES ABIERTAS Y ÉTICAS & CANDIDATOS FINANCIADOS PÚBLICAMENTE

El código de elecciones éticas establece límites voluntarios de gastos en la campaña y financiamiento público igualitario para campañas en elecciones a la alcaldía y al concejo de la ciudad. Para cumplir los requisitos para recibir financiamiento del fondo de financiamiento público, el candidato debe recolectar \$5.00 en donaciones provenientes del 1% de los votantes registrados en su distrito. En general, los candidatos quienes escogen participar en financiamiento público reciben \$5.00 del fondo por cada votante registrado en su distrito. Al recibir desembolsos del fondo, al candidato no se le permite aceptar o gastar de contribuciones de campaña del sector privado. El siguiente ha cumplido los requisitos como candidato participante y ha acordado a los términos y condiciones de las elecciones Abiertas y Éticas: Timothy Keller, candidato para alcalde

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VOTACIÓN TEMPRANA

A partir del miércoles 13 de septiembre usted podrá votar temprano SÓLO en la Oficina del Escribano de la Ciudad y en 12 Centros de Votación adicionales. La votación temprana termina el viernes 29 de septiembre. Estos lugares estarán abiertos para votar de lunes a viernes, de 9:00 A.M. a 6:00 P.M.

- The Shops at 98th and Central, 120 98th St NW, Suite A5
- City of Albuquerque Records Center, 604 Menaul Blvd NW
- · Office of the City Clerk, 600 2nd St NW
- Alamosa Community Center, 6900 Gonzales Rd SW
 - North Domingo Baca Multigenerational Center, 7521 Carmel Ave
- Don Newton/Taylor Ranch Community Center, 4900 Kachina St NW
- Petroglyph Plaza, 8201 Golf Course Rd NW, Suite D1
- Cesar Chavez Community Center, 7505 Kathryn Ave SE
- Los Altos Plaza, 4200 Wyoming Blvd. NE
- Daskalos Plaza, 5339 Menaul Blvd. NE
- Caracol Plaza, 12500 Montgomery Blvd. NE
- Manzano Mesa Multigenerational Center, 501 Elizabeth St SE

VOTACIÓN EN AUSENCIA

Cualquier persona que cumpla los requisitos para votar, puede hacerlo por medio de una papeleta de voto en ausencia.

Solicita una Papeleta - Complete una solicitud de voto en ausencia llamando a la oficina del Escribano de la Ciudad al (505-924-3650), o visitando cabq.gov/voting-elections/election-information/absentee-voting. Complete y firme la solicitud y devuélvala en persona o por correo a la oficina del Escribano de la Ciudad a 600 2nd Street NW, Suite 720, Albuquerque, NM 87102. Las papeletas serán enviadas por correo a aquellos solicitantes que cumplen con lo requisitos, empezando el martes 29 de agosto, y terminando el viernes 29 de septiembre.

Deposite la Papeleta: Usted puede votar enviando la papeleta por correo o depositándola en persona. Envíe su papeleta a la oficina del Escribano de la Ciudad al 600 2nd Street NW, Suite 720, Albuquerque, NM 87102. Igualmente puede depositar la papeleta en persona en la oficina del Escribano de la Ciudad de 9:00 a.m. a 6:00 p.m., de lunes a viernes, desde el miércoles 29 de agosto. Las papeletas de voto en ausencia también podrán ser depositadas en el City of Albuquerque Records Center, 604 Menaul Blvd. NW, Albuquerque, NM 87107 de 9:00 a.m. to 6:00 p.m., lunes a viernes, empezando el miércoles 13 de septiembre.

Las papeletas en ausencia tendrán que haberse recibido en la oficina del Escribano de la Ciudad o en el Records Center antes de las 6:00 PM del viernes 29 de septiembre.

Las papeletas en ausencia no se podrán depositar en los Centros de Votación.

Ronda Final de Elecciones

En caso de que ningún candidato por el Concejo de la Ciudad reciba el 50 por ciento del voto depositado en las elecciones del 3 de octubre, los dos candidatos con mayor número de votos estarán en la papeleta de la ronda final de elecciones. Si es necesaria, la ronda final de elecciones se llevaría a cabo el 14 de noviembre. El registro de votantes para la ronda final de elecciones terminaría el 17 de octubre. El 25 de octubre, empezaría la votación temprana a lo largo de la ciudad.

Información importante sobre: Voto en Ausencia

- Cualquier persona que cumpla los requisitos para votar, puede hacerlo por medio de una papeleta en ausencia.
- Las papeletas en ausencia que se depositen en persona deben ser llevadas por el votante que firmó el paquete, un miembro directo de la familia del votante, o un cuidador de éste.
- Si usted solicita una papeleta en ausencia y la recibe, usted debe votar con esa papeleta.

No le dan otra papeleta si la original está destruida, perdida, o depositada en las urnas sin haberla llenado. Si usted pide una papeleta de voto en ausencia, pero no la recibe, usted puede ir a la oficina del Escribano de la Ciudad, o a un Centro de Votación durante las horas hábiles, y después de llenar un Afidávit de No-Recibo, usted podrá votar usando una papeleta reemplazada.

Voto por Candidatos Añadidos

Se permite votar por candidatos añadidos siempre y cuando la persona por quien vote cumpla con los requisitos para ser candidato añadido. Un voto por candidatos añadidos sólo contará si el nombre dado es el nombre de un candidato añadido declarado y muestra una de las siguientes: dos iniciales más el apellido, nombre, segundo nombre o inicial más el apellido; o el nombre completo.

Papeleta Provisional

Le entregarán una papeleta provisional si su nombre no aparece en la lista cuando esté votando en persona durante la Votación Temprana o el Día de las Elecciones, o si usted está votando por primera vez y se ha registrado por correo y **no ha presentado la identificación requerida.**

Ofensas De Votación

Los votantes están obligados a denunciar ofensas de votación a la oficina del Escribano de la Ciudad, al Procurador del Distrito o al Secretario de Estado. Las ofensas de votación son:

- Cualquier forma de campaña que se realice a menos de 100 pies (30 metros) de un lugar de votación el Día de las Elecciones, y a menos de 100 pies (30 metros) de la puerta por la cual los votantes entran a votar en un lugar de Votación Temprana.
- Tomar, tener o cargar bebidas alcohólicas a menos de 200 pies (60 metros) de un lugar de votación.
- El voto falso, que incluye votar o ofrecer votar cuando no se cumpla con los requisitos, votar bajo el nombre de otra persona, votar más de una vez durante una elección, o pedir ayuda o ayudar a otra persona a cometer una ofensa de votación.

MAYORAL CANDIDATES

The mayor controls and directs the executive branch of city government. The mayor is the chief executive officer with all executive and administrative powers of the city, and is the official head of the city for all ceremonial purposes.

Four-year term. Must be at least 18 years of age, a United States citizen, a registered qualified elector and a resident of the city prior to the date of filing the Declaration of Candidacy. Must submit a petition containing at least three thousand (3,000) registered city voters to the City Clerk within a period specified by the City Charter. The Mayor earns \$125,000 annually.

What makes you qualified to be mayor? (80 words)

What are your top priorities? (80 words)

What are you going to do to reduce crime in the city? (80 words)

What is the best way to improve economic development and draw businesses and create jobs? (80 words)

Michelle Garcia The mayor's office requires strong management experience



strong management experience and leadership that focuses on the city's needs. I was born, educated in raised and Albuquerque, attending Saint Mary's, Valley High and WBU (Bachelor of Science). I served 20 years with APD, retired as a detective. I served as the Chief of Staff with the NM Attorney General's Office. I have 28 years of experience working in the criminal justice system and I will bring that leadership and experience to the mayor's office.

Crime, economy, joblessness, education, homelessness, drug addiction, and traffic issues in our city. My top priority will be to swiftly and effectively reduce our crime rates. A safe city is a prosperous city. I can solve our crime issues. I am the only candidate running that has 28 vears of law enforcement and management experience. I will make it a priority to eliminate corruption in city government, spend our tax dollars wisely and help small businesses in our community grow.

I will not allow staffing levels to drop. I will increase the size of our police department to the budgeted 1000 officers. My experience will enable me to select the right Chief who possess strong leadership and management skills. Collaborating with state & federal partners, DA's office, courts, Probation and Parole to ensure criminals are prosecuted. I will use policing technology techniques to increase efficiency and reinstate the Albuquerque Regional Auto Theft Team and Repeat Offender Program to fight crime.

Crime is holding us back from economic development. If we are a dangerous place, businesses will not re-locate or remain here, and tourism will decrease. Providing businesses with a safe environment enables them to thrive. Growing an educated workforce, increasing tourism and marketing Albuquerque as a place to retire. I will work with our local businesses, holding business summits to expand our local job base, increase business connections Sandia labs, work on technology transfer and the existing technology industry.

Brian S. COLÓN



I have a long history in both public and private life of bringing stakeholders together. Now more than ever, our community needs to be united. As mayor, I will show the leadership that has been lacking by being fully engaged and present in our city. The 11th floor will be about community, not politics, and will be re-energized with the pride for our city's unique ancestry, landscape, and culture. It is time our actions reflect our values.

Public safety must be the first priority of our next mayor. Our crime epidemic has spiraled into a state of lawlessness. This is the current administration's failure. We must rebuild trust in APD through an appropriately staffed and highly-trained police force. My goal is to create a Safe City and a Smart City that engages its citizens to move forward. We must immediately address Albuquerque's crime epidemic, then focus on growing our economy and improving our public education system.

APD must scale up to 1,200 officers through aggressive academy enrollment strategies. Albuquerque needs targeted police units to reduce violent and property crime. Community policing and partnership efforts must be supplemented with stringent pre-trial procedures, repeat-offender review with enhanced criminal prosecution, mental health training, substance abuse treatment and gang prevention. A public safety action plan will be implemented immediately with the new Chief of Police reporting directly to the Mayor.

Our city must provide effective incentives to assist local businesses, secure the relocation of major national employers, and grow workforce skills through UNM and CNM. These public private partnerships will comgrowth the plement the technology and entrepreneurial industries have provided. As mayor, I will invest in our local businesses and showcase Albuquerque's attractiveness to larger national companies looking for a new home. The entrepreneurial energy of our economy, Innovation Corridor and downtown district must be replicated across Albuquerque.

Susan WHEELER-DEICHSEL



During 8+ years I have accumulated an enormous body of experiences as a deeply committed Citizen Advocate in many arenas throughout the city including but not limited to: led the redevelopment of a declining urban grocery store, led the redevelopment of 2 parks in the urban core including obtaining financing through the state and city, formed 2 organizations that are still vibrant: one to revitalize the city, and one as a grassroots economic development organization, worked hundreds of hours to improve public transit, worked hundreds of hours to update zoning codes

There are at least 100 items that need to be addressed in ABQ but the 3 that rise to the top at this moment are: Crime and Public Safety, Economic development of all kinds, Partnering with schools to enhance educational outcomes.

92% of all police calls are for mental and behavioral health crises and addiction related I will prioritize neighborhood- based substance abuse clinics all over the city. Patients will also receive either onsite or remote medical care for other physical and behavioral health issues such as that developed at UNM, Project Echo. For every \$ spent on treatment, we save up to \$12 on policing and crisis medical interventions. Teach everyone willing to learn how to access public dispensers of Narcan

Make the city safer. Better educate our children and adults while supporting them to create conditions to optimize learning: stable homes, no food insecurity, parents who are stable, etc. Develop at the city website a one stop portal for all businesses register and maintain businesses. Educate children and adults the methods of developing private businesses. Encourage the development of businesses that can utilize items the Duty-Free export center at the ABQ Sunport. Update zoning codes to allow varieties of

CANDIDATES' RESPONSES AND WORD LIMITS: The responses of candidates to our questionnaire are printed exactly as received by the League. The League assumes no responsibility for the content of any candidate's reply. Further, the League publishes this information neither to endorse nor reject the views of any candidate. The League has in no way edited for meaning, grammar, punctuation, or spelling. Because of space restrictions, the League has pre-advised the candidates of the 80 word limit on responses.

MAYORAL CANDIDATES

What makes you qualified to be mayor? (80 words)

What are your top priorities? (80 words)

What are you going to do to reduce crime in the city? (80 words)

What is the best way to improve economic development and draw businesses and create jobs? (80 words)

Ricardo CHAVES



I've been a businessman all my life, founding businesses right out of college, and I will bring my decades of business experience to the office of mayor, including experience overseeing multimillion dollar budgets and thousands of employees over my career. I founded a successful family-owned business and have passed it on to my children, and I will bring a long overdue businessman's approach to city government.

I'm running for three reasons: First, to restore safety and security, Second, to rescue our economy, and third, to reduce the size of government. The crime wave in Albuquerque is unacceptable. Burglars and car thieves are out of control. I've even had my car stolen! Our economy's in a downward spiral. We must make Albuquerque a business- friendly city! City government spends too much of the taxpayer's money. I will cut the city's budget by 10% my first year in office.

We must have a new police chief, before we can attract new officers and raise morale. I'm the only candidate vowing to seek a chief from outside the APD with a proven record of turning around departments. I'll fully fund the APD, giving our brave police officers the tools they need to fight crime. The APD's command structure must also be reviewed, and appropriate changes made there, as well, to restore confidence in our police department.

Crime, of course, must first be addressed, but cutting the tax burden on our citizens, and regulations cutting businesses, will spur economic growth, attract new businesses, and create new jobs. I've had five of my brothers and two of my children move out of Albuquerque because of high regulations and high taxes. Businesses are fleeing to places like Denver, Austin and El Paso. We must act now to make Albuquerque a business-friendly city, before we become another Detroit.

Timothy M. KELLER



Executive experience matters. I'm the only candidate who's been publicly accountable for running a government agency. I have a strong business management background, and am the only publicly financed candidate qualified by 6,000 voters demonstrating depth and breadth of support. As Auditor, I've made a real impact holding politicians and special interests accountable, fighting fraud and waste. As state senator, I put smart policies ahead of politics and passed the most bipartisan legislation to help our businesses, schools and community.

Albuquerque is a strong, special place with immense challenges -- the highest crime rates in a decade and insufficient job opportunities. Few are getting ahead, many left behind. It's clear the priorities are crime, jobs and education. But we need something more fundamental, a Mayor committed to meeting these challenges head-on and building a safe, inclusive, healthy, innovative city. One that our kids will stay in, people will move to, and is nationally renowned for culture, creativity and natural beauty.

Let's attack crime from all sides: including instituting real community policing; bringing in new leadership at APD, completing DOJ efforts; supporting our front-line officers by no longer making excuses for officer shortage; and addressing addiction, mental health and homelessness. To institute real community policing, reduce 911 wait times, and curb property crime, we need approximately 400 more well-qualified officers. Short-term I'll create multiagency task force to saturate high-crime areas while recruiting vetted transfers who will attend a condensed academy.

Let's unleash money, incentives, and programs used for out-of-state corporations to work for local businesses, nonprofits, artists, musicians, and entrepreneurs. To bring in new companies our next mayor must stand up for kids and invest in education and workforce training. I'll step up for kids and parents by expanding access to community-oriented services at public schools, and provide a wide range of after-school and summer programs for STEM, early childhood education, arts, music, reading, sports and apprenticeship programs.

Dan LEWIS



Named a "Top CEO" by Business First. creating high-paying private-sector jobs at Desert Fuels, one of "New Mexico's Top 100 Private Companies" (Albuquerque Business Journal), and one of the "Fastest Growing Companies in the U.S." (Inc. Magazine). Along with my incredible wife, Tracy, a 3rd grade teacher, we raised our children, Madison and Jensen, who graduated from Albuquerque Public Schools and now attend UNM. We love this city and we are driven to help it succeed.

Albuquerque is plagued by an unprecedented rise in crime - with fewer officers on the streets, and fewer criminals in our jail. We will make Albuquerque the worst place to be a criminal, the best place to live, work and raise a family. Real quality of life start with safe neighborhoods and a city government that ensures good return on tax dollars, rapid emergency response, low energy and water rates, clean public spaces and streets, and an accountable city government.

Keep repeat offenders in jail and out of our neighborhoods and put 1,200 officers on our streets performing community policing. With new police leadership we will ensure our officers are well-led, better-paid, and well-trained with the resources to do their job effectively - and I will have their backs! We will complete the APD court-ordered reform and get rid of the DOJ. And hold criminal court judges accountable for putting career criminal back on our streets.

The best economic development is community development. Ensure a safe and fair place for business and job creation. Focus on strengths - our creative economy, directed energy, big data, health and bio sciences, data visualization, and industries with the best potential. I will double down entrepreneurial ecosystem, attract talented people that will start businesses and create jobs, encourage the investment of private capital, and utilize the local economic development act (LEDA) to help home- grown business expand.

"Let us never forget that government is ourselves and not an alien power over us. The ultimate rulers are not a President or senators and congressmen and government officials, but the voters of this country."

- President Franklin D. Roosevelt

MAYORAL CANDIDATES

What makes you qualified to be mayor? (80 words)

What are your top priorities? (80 words)

What are you going to do to reduce crime in the city? (80 words)

What is the best way to improve economic development and draw businesses and create jobs? (80 words)

Gus PEDROTTY



I'm qualified to be mayor because of my deep understanding of this city and powerful vision for its future. The executive office of Albuquerque needs an aggressive commitment to solving systemic issues, to opening doors civic engagement, and being brave enough to choose bold solutions. My perspective is unique; as a student, researcher, administrator, and, now, the candidate closest to our infrastructure, I have created and can implement pragmatic progressive. inclusive policy in ways the other candidates simply cannot.

My top priorities are crime, economic development, energy, and education. But it's not enough to propose simple solutions - we cannot only attack zoning, hire a new police chief, or offer green energy tax breaks (though these are all things we will do). Shifting how we consider the issues facing our city and implementing multifaceted solutions will be top priorities for my administration. One example is developing international relationships through the upcoming EB-5 Conference to bolster biotech and education.

Albuquerque's crime epidemic is inextricably linked to issues of homelessness. behavioral health, addiction, and wealth disparity. I will see the DOJ mandate finished, hire a new police chief, and fully staff the police force - all to return to community policing. I will implement a service-first model for behavioral health issues and situations of addiction and homelessness. With these changes, we avoid stressing our officers, reduce overtime and out-of-court settlements, and continue to create more effective and meaningful community engagement.

Through a diverse approach. We will open up whole industries in Albuquerque - such as biotech and solar - to create economic base jobs and new international relationships. We will legalize marijuana as a city, using the revenue to aggressively pursue the installation of renewables to be energy self-sufficient faster than any other city in the US. This will open up a new workforce at above living wage, bolster innovative industry, and savings onto community, increasing quality of life.

Wayne JOHNSON



I'm the only candidate who has shown positive results in each of the most critical challenges facing Albuquerque today. As a Commissioner I have expanded Sheriff's department; improved Fire/EMS response times: brought over 3.500 jobs and over \$600,000,000 in private investment to Albuquerque; worked through community schools to improve education; and built coalitions to address behavioral health and homelessness. I've lived here my entire life. I've seen this community grow and thrive. I believe we can do so again.

Stamp out the crime fire that's burning our city. Build an environment where businesses are free to create jobs and confident in their investments. Continue and enhance the work I began at the county to address behavioral health and homelessness. Strengthen and expand the community schools partnerships that have proven to improve student outcomes. We can build a safe, prosperous city. My experience and my proven track record in local government make me the best choice to achieve these goals.

We must reduce crime in the metro area now. I will initiate a law enforcement surge by partnering with surrounding agencies and the federal government. Second. Department of Justice and court monitor are currently running APD and creating a working environment where officers are reluctant to engage in proactive policing. The DOJ must go. Third, create a culture of empowerment at APD where officers are well trained; trusted to do their jobs; and supported by the mayor.

Growing economies require a safe environment. That's job one. I will cultivate the innovation, technology, and creative sectors. Use tools like IRBs, LEDA, and JTIP to attract new and expand existing businesses. We need jobs now so we must support small business by reducing the burdens of city bureaucracy, taxation, and bad labor policy like the sick leave ordinance. Albuquerque can become an entrepreneurial and technological leader. We must also build multi-modal transportation infrastructure to support increased manufacturing capability.

MAYORAL WRITE-IN-CANDIDATES

Keith R. **JUDD**

Stella **PADILLA**

Pablo REYES

CITY COUNCIL CANDIDATES

The City Council is the legislative authority of the city. It has the power to adopt all ordinances, resolutions, or other legislation conducive to the welfare of the people of the city.

The Council is made up of nine members, elected on staggered terms, with four or five districted Councilors elected every two years.

Four-year term. Must be at least eighteen years of age, a United States citizen, a registered, qualified elector of the city and a resident of the city for at least one year prior to the date of filing their Declaration of Candidacy. Must submit a petition containing the signatures of 500 registered city voters within the district to the City Clerk within a period specified by the City Charter. Salary: Councilors serving districts 1,3,5,7 and 9 earn \$17,500 annually and if the council president is from one of these districts they earn \$19,500 annually. Councilors serving districts 2, 4, 6 and 8 earn \$30,000 annually. If the Council President is from one of these districts they earn \$32,000 annually. Councilor salaries are set by the Citizens Independent Salary Commission.



What makes you qualified to be a city councilor? (80 words)

What are the top priorities for your district? (80 words)

Is transportation a problem in your district? What needs to be done? (80 words)

What type of crimes most affect your district and how would you address them? (80 words)

DISTRICT 1

Javier R. **BENAVIDEZ**



Grew up much of my life on Albuquerque's West Side and now my wife and I are raising our five children here too. Extensive record as community organizer and fighter for social justice including the last three years as director of the SouthWest Organizing Project. master's degrees: Two community & regional planning administration. and public Worked as policy analyst to then-City Councilors Martin Heinrich, Eric Griego, Debbie O'Malley and Isaac Benton. Experience at local, state, and federal government levels.

Quality of life (empowered neighborhoods, community beautification, revitalization), economic justice (higher wages, early childhood education, dismantling predatory lending, earned sick leave), public safety (funding for first responders, community policing, addiction treatment, etc.), and smart growth (quality economic development, not more Wal-Marts and strip malls). Poorly planned sprawl (a result of big developers' influence) has resulted in heavy traffic, overcrowded schools, inadequate parks, and mass foreclosures. Compassionate and long-term investment programs in our communities such as senior meals and youth employment.

Many big developers have exerted heavy influence over local politics and made a killing building subdivision subdivision on Albuquerque's West Side without a balanced responsible emphasis on development. Quality economic development has not followed and most workers have to cross the Rio Grande to and from work. Rather than the A.R.T boondoggle, Albuquerque should have built out meaningful solutions to move workers around the city, including improving north/south public transit routes and Intelligent Transportation Systems to ease traffic congestion.

Property crime is a major challenge and it's a direct outcrop of our city's struggles with addiction and poverty. Putting somebody into a revolving door jail doesn't solve much. We need a robust anti-poverty plan and resources to rebuild the mental health system that Governor Martinez dismantled. Community policing needs to have an emphasis on civil rights protections and relationships positive neighborhoods. City Councilors have an acute responsibility for holding police accountable for travesties like the shootings between 2010-2014.

Johnny F. LUEVANO



I am a native New Mexican who has dedicated my personal and professional life to serve our country and community. After high school I joined the U.S. Marine Corps as a Private and after serving 20 years I retired as a Captain. I have two bachelor degrees from the University Of New Mexico in Economics and Political Science. I also attained a Masters in Public Administration from the University of Kansas. Currently I specialize in Business Process Improvement.

My top priority is reducing crime in our neighborhoods and protecting our families. Our current elected officials have failed to protect neighborhoods and crime has gotten worse under their watch. I believe I am uniquely qualified to properly address the crime problem by utilizing my prior military experience. I will be "Marine" tough on crime: No excuses, taking responsibility, supporting our officers and delivering results. I will get us to 1200 APD officers or I will not seek re-election.

Transportation is definitely a problem on the Westside of Albuquerque and the current Albuquerque Rapid Transit (ART) Project has only made the problem worse. There are 7 bridges to move traffic from the Eastside to the Westside of the city and ART essentially removes one of those avenues in order to run an empty bus across town. The ART funding could have could have been used to fund another similar Paseo Del Norte bridge crossing to better alleviate city traffic.

The entire city is seeing similar crime patterns of vehicle theft, residential break-in property theft, mail box theft and violent homicides. The intersection of Coors and Central has seen some very violent homicides over the past couple of years and I will research the possibility of relocating the Southwest Area Command Substation to this high traffic intersection in order to increase APD visibility. Another goal will be to develop implement the best and neighborhood watch program in the city.

Ken SANCHEZ



I've dedicated my life to fight against the challenges and injustices our community has faced. I know the heart and soul of the district and its people. I have lived on Albuquerque's Westside for over fifty years. My family and I operate Gilbert Sanchez Tax & Accounting Service, a firm my dad established in 1963, located on Albuquerque's West Side. I currently serve on the Albuguergue City Council, served twice as Council President and served on the Bernalillo County Commission.

Public safety is the number one priority. A safe city is necessary to have a prosperous community. Creating new jobs is essential for the district. I sponsored legislation and will continue to advocate for a medical campus and hospital at 118th and I-40 to help improve the health and economic opportunities for our city and district. We must complete Unser Crossing and the activity center next to the new Patrick J. Baca Library that we as a community had envisioned.

Albuquerque's Westside continues to grow, we face major challenges meeting transportation needs for the district. Integrating land use and transportation planning is critical to reduce congestion and encourage transit oriented development and assure public involvement in planning. We need high density residential and commercial development on premium transit corridors to create more jobs to reduce the jobs/housing imbalance and reduce river crossings. Working closely with the legislative delegation on Albuquerque's Westside we expanded the exit ramps at I-40 Unser and

All crime in the district affects the entire community and must be addressed. People must feel safe in their homes, parks and places of business. We need more police officers accomplish this. The optimum number of APD officers should be 1,200. We need community based policing to improve and restore trust in our neighborhoods. I sponsored legislation that increased longevity to retain experienced officers, increased salaries to attract qualified officers and created 50 PSA positions to improvement recruitment.

What makes you qualified to be a city councilor? (80 words)

What are the top priorities for your district? (80 words)

Is transportation a problem in your district? What needs to be done? (80 words) What type of crimes most affect your district and how would you address them? (80 words)

DISTRICT 1 (continued)

Sandra M. MILLS



I have a strong financial background which will be an asset to our City Council in making sound decisions regarding education, specifically technical training of our younger workers and unemployed. My extensive experience with big and small businesses will be an asset in establishing relationships and negotiations with potential employers evaluating a business venture in Albuquerque. My dedication to our City through volunteerism would also be an asset to organize training programs using volunteers whenever possible.

The West side must be a safe place to live. Until we address the onslaught of criminal activity in our neighborhoods, we are not free to focus on other issues. That said; I see the potential for business growth on the West Side. There is a need to address the lack of technical training in order to entice new business ventures to take a risk on Albuquerque. And, not just any business, but companies that pay a living wage.

This is a question I will have to ask the citizens that live on the West Side and listen carefully. As long as we have to cross the river during rush hour, (east in the morning, and west in the afternoon) there is a problem. More business ventures on the west side will alleviate this somewhat.

All types of crime affect us all, no matter what part of the City. As a City Councilor, I see my job to be involved in determining what is making us most anxious, asking the tough questions of our law enforcement, pushing for those resources that are needed to secure our safety, and working with the citizens of my District to make sure we get it right.

DISTRICT 3

Christopher Rudolph Dedicated, served my in the Navy



committed and served my country, for 26 years in the Navy. Goal oriented and committed to community. I will work tirelessly for the people. My experience in the NM State Police academy will be beneficial to understanding the crisis facing APD. Proven accomplishments: Associate Degree Liberal Arts, Navy Paratrooper, Caregiver for relative, Volunteer for Cancer retreat, Blue Warrior Honor Guard; completed 125 details, earning my CDL. Holding myself and City Hall accountable to people. New ideals, not career politician.

Top priorities for my district would be economic opportunity for everyone. Work with local business to bring more jobs and opportunity. Developing Unser crossing that has been sitting vacant for years. Fixing roads on the Westside, where they have been neglected for too long. While obtaining signatures to get on the ballot, speeding on some streets was a major concern. I would collaborate with engineers and see what can be done to make these streets safer.

Yes, transportation for district 3 bus line only goes to 98th St. There are no bus services running through 114th St. Extend the bus route so it would go through 114th St. and add a couple of bus stops on 114th St. This neighborhood has no service for public transportation; you have to walk two miles to the closest bus stop on 98th St. The facilities located here are the animal shelter and firemen academy.

Property crime and public safety are major concerns. I would address them by examining the root causes ie. poverty, drug addiction and mental illness and by providing resources to change behavior. The increase in property crime has also lead to increases in aggravated assault. This is alarming when people do not feel safe in their own homes. Expand the Police Service Aide program. Improve morale in the ranks and aggressively recruit more candidates for the APD academy classes.

Klarissa J. Deñia



I have served my first term as Albuquerque City Councilor District 3, 2013-present. Previously. I led the community work for the South West Alliance of Neighbors and the West Central Community Development Group. I fought for the needs of our community in a volunteer capacity and as your city councilor I have continued the work and during my first term, over 50 million dollars has been invested in our community. I have supported and introduced legislation that matters.

Jobs and public safety. I am identifying economic development opportunities to create a thriving and vibrant community to live, work, and play. I am working on a visitors center a top of Nine Mile Hill on Central. classifying the Crest View Bluff as open space, new community center for West Gate, SV adult respite center, constructing Anderson Heights Park, and we will be breaking ground on the memorial park for the women and unborn child who lost their lives needlessly.

Yes, during my first term I have worked with the transit department to add additional routes for the district and I am partnering with the County to help address basic transportation needs. Also, working to bring jobs and retail opportunities to the area so that residents don't have to travel across the river to access these basic amenities. We need a comprehensive, citywide approach to transit.

Auto theft and residential burglary. The southwest area command does an outstanding iob of being proactive and working with the community through a community-policing model that was established years ago to curtail crime and by using crime data to determine spikes in certain areas to then develop a policing plan to combat, while working closely with the community. This strategy was established many years ago and has been successful. I will continue to support this model investment in officers

What makes you qualified to be a city councilor? (80 words)

What are the top priorities for your district? (80 words)

Is transportation a problem in your district? What needs to be done? (80 words) What type of crimes most affect your district and how would you address them? (80 words)

DISTRICT 5

Robert J. ARAGON



I was born in Albuquerque, and have lived on the Westside since 1962. I know the neighborhoods and the people who live here. Peggy and I raised daughters here. I served my community at many levels of government; NM State Legislature, Vice Chair ABQ City Charter Revision Task Force, President of ENMU Board of Regents, currently member of the NM Board of Finance. My passion for public service drives me to find innovative solutions that will make Albuquerque succeed

My top priorities are reducing crime and properly staffing APD. Additionally, people on the Westside have made it clear that APS is failing and are demanding an independent Westside school district, which is imperative for the Westside to achieve its full potential. Finally, we must work to create jobs and viable economic growth, we must reduce the job killing and economic stifling bureaucratic regulations, overreaching ordinances, and burdensome taxes.

As any community experiencing rapid growth, as District 5 is seeing, transportation is always an issue. Our City Planning and Transportation Departments have failed not only the city (i.e. the ill-conceived ART project), but in particular the Westside. We must concentrate on North/South corridors and encourage future commercial development along these routes with well-developed transportation arteries to residential communities.

All crimes, whether felonious or not, negatively impact our city, its people, and our way of life. The Westside has experienced a high rate of property and auto theft, as has the rest of Albuquerque. To combat this epidemic, we must properly staff APD and utilize all city resources, faith-based groups, business communities, and neighborhood organizations. City leaders must open meaningful dialogue with the courts, law enforcement agencies, and state/federal prosecutors to develop a strategic plan to battle crime at

Catherine A. TRUJILLO



I am honored to serve as the current Vice-President of the Taylor Ranch Neighborhood Association and helped find solution to issues in our neighborhood and on the West Side. I have been a business consultant in workforce development, and there is dire need to increase economic growth in Albuquerque. Our youth deserve the opportunity to succeed after completing school. I also have training in mental health and suicide prevention and awareness giving me a unique perspective to address mental health.

District 5's top priorities are public safety and jobs. My first priority is to make sure the police department is fully staffed. We cannot grow the economy if without a safe community. We need to invest in infrastructure to attract high paying jobs to the district. We need to identify local businesses with growth potential and help them succeed. There is currently a jobs housing imbalance that must be addressed to improve the quality of life for the West Side.

Traffic is a huge concern for District 5 residents. Most residents travel over the river for work and sit in an hour of traffic. Investing in our local companies helps with company expansion and high wage positions move to the West Side while we work to lower our high unemployment rate. I want to create another Rapid Ride Transit Station on the West Side to help with limited parking at the current Northwest Transit Station.

All crime on the West Side is a problem and needs to be addressed. The safety of our families and businesses is important for the success of the District and Albuquerque. City Hall is struggling to reduce crime because of a shortage of police officers. I encourage residents to report crime which gives our police area command up-to-date information on current crime rates, trends and number of officers needed. We need community and budgetary changes to improve officer retention.

Cynthia D. BORREGO



28 years as an Albuquerque City Planner, where I worked to resolve business and neighborhood community issues, including inner-city neighborhoods, related to policy, development, zoning, land use, crime, infrastructure and social issues. Currently serve as AMAFCA Vice-Chair, member of MRGCOG Regional Water Board, and 2nd Vice-Chair of Rio Grande Credit Union. Served eight years on PERA State Retirement Board (2xChair), hold Master's Degree in Public Administration, UNM.

Safety. Jobs. I'm Public outraged. We need to increase the number of officers on the street, work to take repeat offenders off the street, support community mental health program, reinstate community policing, strengthen neighborhood watch programs, and cultivate an economy that provides opportunity for all. We need an economy that is thriving. We must create an economy that works everyone and gives everyone an opportunity to succeed by supporting our small businesses and encouraging businesses to expand into Albuquerque.

Yes, a serious issue. There are only four access points across the river, and jobs are mostly located on the east side. The need for improved, effective and efficient transportation modes (including Transit), and infrastructure improvements critical. Areas requiring immediate attention are intersections of Paseo del Norte and Eagle Ranch Road; Paseo del Norte and Universe Blvd. and the proposed future North/South Bypass to Rio Rancho. We need a comprehensive approach to transit in this city.

The APD crime statistics map shows auto-theft and autoburglary to be the highest crimes in District 5. It's critical that more patrol officers are hired. We need to expand community policing programs, and encourage and expand neighborhood crime prevention programs, working in conjunction with organized neighborhood assoand homeowners ciations associations, and utilize social apps like Nextdoor, Facebook, and Twitter to gain 'more eyes on the street.' We need new leadership, we need a new direction within APD.

What makes you qualified to be a city councilor? (80 words)

What are the top priorities for your district? (80 words)

Is transportation a problem in your district? What needs to be done? (80 words) What type of crimes most affect your district and how would you address them? (80 words)

DISTRICT 7

Diane G. GIBSON



My father instilled in me a strong work ethic and my mother encouraged a civic sense and service to others. With these attributes and determination, I have built a reputation of truthful, caring representation for District 7.

Crime and public safety come up more than anything else. We need to meet our goal of 1000 officers and find immediate relief for people who feel like "sitting ducks" for law breakers acting with impunity. My ordinance will slow the fencing of stolen goods. But ensuring success requires building a strong moral community, starting with school children. I work with ABC Community Schools, Boys and Girls Club, United Way and others that effectively inspire self-confidence and leadership in youth.

It is not enough to simply put in a high profile system on Central. Our goal should be having a first class transit system throughout the Citv. includina more north-south buses, and better connections with east-west travel. We should also encourage bicycling and walking as I have done by constructing new and improving existing bike routes. We have conducted and many studies made improvements to streets throughout the District to improve safety for motorists as well as pedestrians bicyclists.

Burglaries and auto thefts plague District 7. The solution, while both complex but achievable, involves addiction education, prevention and treatment; law enforcement; and appropriate prosecution. All must be funded to be effective. During my term I sponsored a career day at UNM and supported generous pay increases for APD. I partnered with UNMH and the US Attorneys Office in their Heroin and Opioid Prevention and Education initiative (HOPE) and will continue to support City funding for the District Attorneys Office.

Eric L. LUCERO



My 30 years in insurance, private security, retail sales, and the military affords me a skill set that easily transitions me to serve as your Councilor. I'm a customer service and results orientated leader. As an Airman and Soldier, I have acquired practical and applicable experboth Logistics ience in Management and in Public Safety. Additionally, I've successfully acquired civilian staff experience with several NM state legislators between five combat military volunteer deployments. My customersconstituents have always come first!

Clearly, crime is my top priority. The APD is acutely understaffed, and the criminals know it, especially in District 7. From 350 to 450 sworn APD officers are needed to return us to pre-2010 staffing levels. Our city must be made safe before any plans and programs designed to manage chronic homelessness and/or provide critical behavioral health services can successfully take hold. Secondarily, suffering small and medium sized businesses in my district will not be ignored or abandoned again!

My volunteers and I found while canvassing thousands of doors in District 7, that a majority shun our Rapid Ride system primarily due to violent harassment and panhandling concerns. Security has been improved, but negative perceptions persist. Residents resent and reject the ART due to its cost, location, and because they were only allowed a non-binding vote after the fact! The incumbent councilor either ignored or was ignorant of their concerns. I would not spend another dime on it!

According to recent APD, FBI, and Regional Insurance statistics, record auto thefts and auto break-ins are occurring in and around the Coronado and Windrock Shopping Centers and affect us all. Pockets of residential, commercial burglaries and armed robberies that envelop our district plague us. My remedy: pre-2010 levels of investigative, gang units and sworn service patrol staffing must be restored. Budgeting priorities must change! I'm a firm believer in the 'broken window' rule; either repair it, or suffer the consequences.

DISTRICT 9

Paul Ryan MCKENNEY



As a military veteran I possess a keen sense of service to my fellow citizens, and this focus will drive my decision-making as a councilor. Perhaps my greatest qualification is my love of Albuquerque, my home town, and my vision for making it a wonderful, safe and family-friendly place to live again.

Public safety is my top priority. We need more officers patrolling the streets. APD needs more officers, and I believe the only way that we will be able to recruit them is by improving the image of APD. My goal is to ensure Albuquerque's police chief is supportive of completing the DOJ consent decree, having a transparent department, and being subject to civilian oversight. Beyond public safety, my other priorities are making it easier for constituents to start their

We have some roads that are in poor shape in district 9, but overall I don't think that transportation is a major problem. As the city looks at improving roads and public transit, the East end of Central needs to be on the priority list so that District 9 commuters spare their cars from the wear and tear of this poor condition roadway.

Property crimes and in particular car thefts and house burglaries are the biggest crime problems that we have in District 9. I believe the best way to address property crime is to have more officers patrolling the neighborhoods on foot and on bicycles. My goal is to establish community policing as a standard procedure instead of just a talking point. The citizens of District 9 deserve to feel safe and secure in their homes.

What makes you qualified to be a city councilor? (80 words)

What are the top priorities for your district? (80 words)

Is transportation a problem in your district? What needs to be done? (80 words) What type of crimes most affect your district and how would you address them? (80 words)

DISTRICT 9 (continued)

Don F. HARRIS



I have been endorsed by the rank and file police officers in the Albuquerque Police Officers Association and the rank and file firefighter in the Albuquerque Area Fire Fighters. I have always fought for better pay for police and for increasing the size of the police force. I have fought for and obtained expanded fire fighter and paramedic service. I have successfully completed many projects in my district: Southern Boulevard, Jeanne Bellamah Community Center, Four Hills Park, and many others.

The top priority for my district is the same priority for the City, which is crime. First, we need to obtain more police officers. This is a matter of basic economics. If we compensate them better, we will retain the ones we have and recruit new ones. This will be a significant expense and require difficult choices to get this done. Second, we need to work with the other agencies to see that career criminals and repeat offenders are detained.

When transportation is interpreted as well maintained roads with appropriate capacity to move traffic, that is not a significant problem in District 9. There are concerns about the trend of reducing travel lanes on some roads, such as Zuni. This is opposed by many in my district although Zuni is not in District 9. I expanded the Rapid Ride service to Tramway as a Councilor and I will continue to look for ways to expand public transportation, within budget constraints.

Property crime is the most significant problem, although violent crime is a rising concern. A Councilor on a nine-member board in a very strong mayor system of government can only do so much. The main tool the City Council has is the budget. As the Budget Director this past year, I fought the Mayor and other Councilors and successfully directed more funding to public safety, in particular police compensation and recruitment. I will never stop fighting.

Byron K. POWDRELL



I am a servant leader-authentic and trustworthy. I acquired these qualities growing up in the Powdrell's Barbeque family restaurant business where customer service, excellence and community philanthropy were priorities. As a lifelong resident of District 9, I continue my family's legacy through volunteer service on city boards {Urban Enhancement & Headstart Policy Council) and through the successful community radio station I operate 24/7. I vow to bring constituent-focused dialogue to what has become a dysfunctional bureaucratic City Council-led monologue.

Top priority is directing citywide integrated public safety overhauls that include optimum police presence, quality zoning enforcement and appropriate behavioral health services. We must restore a sense of community safety that is long-term and does not simply move the problem to another neighborhood. Further, I'll use my broadcasting and marketing background to create a true dialogue with the residents to restore credibility and trust--the keys to developing constituent-driven agendas that serve not only District 9, but the entire Adequate public transportation is a citywide issue that affects some District 9 residents. If we create a system that meets the needs of our most vulnerable transit-dependent citizens, it will exceed the need for residents who can choose to use public transit to reduce individual carbon footprints. Overall, we increased frequency. need buses running later in the evening, earlier in the morning, on holidays and weekends and we need to teach our kids early the benefits of using public transportation.

Sadly, our city is #2 and #3 in property and violent crimes, respectively. Community policing strategies have proven effective in other cities and could work here. Strong neighborhood associations and an active, engaged constituency are key elements to reducing crime. I'll work with established entities to spearhead a comprehensive overall review of the city's current disjointed public safety approach. We desperately need cross sector collaboration - government, private and non-profit sector to find solutions to this District 9 and citywide crisis.

BOND ISSUES

GENERAL OBLIGATION BONDS AND TAXES

A bond represents a debt for money borrowed by a government to finance capital improvement projects. The government promises to repay the amount borrowed, plus interest over a period of time. There are several types of bonds, the most significant being General Obligation bonds and Revenue bonds. The eleven ballot questions below are General Obligation bonds.

General Obligation bonds require approval by the voters. Historically the City of Albuquerque has limited the size of requested General Obligation bond issues in order to keep the City's property tax rate level from one bond issue to the next. The G. O. bonds issued by the City are paid from property tax revenues. New bonds are issued as older bonds are retired, keeping the City's debt service levy, and the amount of tax paid at a fairly constant level.

The bonds are called "General Obligation" because payment of the debt service (principal and interest) is a general obligation of the City and its property owners. That is, the bonds are backed by the full faith and credit of the City. The City receives only about 30% of the property taxes paid by the typical Albuquerque homeowner; almost 70% goes to other governmental and educational entities. The City property tax rate will not increase for these G.O. bonds

The 2017 General Obligation Bond election questions, including all projects for each bond question, are also available on the City's website: http://www.cabq.gov/municipaldevelopment/programs.

You may also access the full 2017-2026 Decade Plan at the same site. If you have any questions, or would like a presentation on the capital program, you may contact Mark Motsko, strategic program manager, at 505-768-3830 or email mmotsko@cabq.gov.

BOND ISSUES

2017 General Obligation Bond Program

Eleven General Obligation bond questions will appear on the October 3, 2017 election ballot. The total amount of the proposed capital projects is \$125,000,000 for the two-year bond cycle. The projects have been grouped according to their general purpose into eleven ballot guestions.

General Obligation bond projects are grouped by purpose so that voters have the option of approving one purpose and not another. Once approved, the funds must be used for the approved purpose only. The projects proposed for voter approval were selected through a planning process that involves the Mayor, City Council and the Public.

2017 General Obligation Bond Program by Purpose

The 2017 General Obligation Bond election questions, including all projects for each bond question, are also available on the City's web site: cabq.gov/2017gobondprogram. If you have any questions, would like a hard copy, or would like a presentation on the capital program, you may contact Mark Motsko, Strategic Program Manager at 505-768-3830 or e-mail mmotsko@cabq.gov.

\$14,495,000

Public Safety Bonds

Shall the City of Albuquerque issue \$16,271,000 of its general obligation bonds to design, develop, study, construct, modernize, automate, renovate, rehabilitate, recondition, landscape, furnish, enhance and otherwise improve, and to acquire land, buildings, property, vehicles, apparatus and equipment for police and fire department facilities?

Apparatus Replacement. Facility Repair Renovation, and Rehabilitation Station 9 Reconstruction (Phase II). Alternative Response Station. Southeast Area Command. Purchase Police Vehicles. Renovation and Repair of APD Facilities. Dwyer Substation Enclosed Parking Lot. Foothills Area Command Improvements. Public Safety Projects - Council District 1 Public Safety Projects - Council District 4 Public Safety Projects - Council District 5	\$3,000,000 \$1,000,000 \$2,000,000 \$750,000 \$3,000,000 \$1,150,000 \$700,000 \$300,000 \$100,000 \$300,000
	/
	. ,
Public Safety Projects - Council District 6	\$150,000
Public Safety Projects - Council District 7	\$100,000
Public Safety Projects - Council District 8	\$300,000
Public Safety Projects - Council District 9	\$100,000
1% for Public Art	\$161,000
TOTAL	\$16,271,000

Senior, Family, Community Center, and Community Enhancement Bonds

Shall the City of Albuquerque issue \$14,495,000 of its general obligation bonds to plan, design, develop, construct, demolish, equip, reconstruct, renovate, rehabilitate, expand, repair, study, landscape, streetscape, enhance and otherwise improve, and to acquire property for, city-owned community centers including those for families, youth, senior citizens and for other community enhancement projects?

for other community emiancement projects?	
Renovation, Repair, Security and Technology Improvements:	
Existing FCSD Facilities	\$1,900,000
Loma Linda Community Center	\$1,000,000
John Marshall Health and Social Service Center	\$1,000,000
Dennis Chavez Community Center	\$1,100,000
	\$1,300,000
Senior Affairs Facility Renovation/Rehabilitation	\$540,000
Northwest Multigenerational Center	\$60,000
	\$3,000,000
	\$2,700,000
Senior, Family, Community Center and Community	
Enhancement Projects - Council District 1	\$100,000
Senior, Family, Community Center and Community	
Enhancement Projects - Council District 3	\$400,000
Senior, Family, Community Center and Community	
Enhancement Projects - Council District 6	\$200,000
Senior, Family, Community Center and Community	
Enhancement Projects - Council District 8	\$300,000
Senior, Family, Community Center and Community Enhancement Pro	jects -
North Domingo Baca Multigenerational Center - Council District 4	\$750,000
1% for Public Art	\$145.000

TOTAL.......

Parks and Recreation Bonds

Shall the City of Albuquerque issue \$17,193,000 of its general obligation bonds to study, map, plan, design, develop, construct, rehabilitate, renovate, expand, furnish, equip, enhance and otherwise improve, and to acquire property, vehicles and equipment for park and recreational facilities, including public parks and facilities within those parks, swimming pools, tennis courts, sports fields, other recreational facilities, open space, medians, bikeways, bosque lands and trails?

\$1,802,000
\$200,000
\$500,000
\$500,000
\$1,500,000
\$750,000
\$300,000
\$650,000
\$1,500,000
\$950,000
\$650,000
\$200,000
\$500,000
\$470,000
\$160,000
\$400,000
\$1,000,000
\$415,000
\$2,500,000
\$200,000
\$200,000
\$200,000
. \$50,000
\$400,000
\$250,000
\$325,000
\$450,000
\$171,000
\$17,193,000

Energy and Water Conservation, Public Facilities, and System Modernization Bonds

Shall the City of Albuquerque issue \$11,570,000 of its general obligation bonds to modernize, make energy and/or water-efficient, upgrade, equip, improve, acquire, design, survey, develop, construct, rehabilitate, renovate, expand, furnish, enhance and otherwise improve, and to acquire property, vehicles and equipment for, public buildings, facilities and systems?

AWD Shelter Rehab and Equipment	\$650,000
Replacement Vehicles (DMD)	
CIP Parks Construction Heavy Equipment	
City Building Improvement and Rehabilitation	
Roof Repair/Replacement for City Facilities	\$200,000
Civic Underground Parking Fire Suppression System Upgrades	\$150,000
Civic Underground Emergency Power	
and Nox Evacuation System Upgrade	\$100,000
ABC Government Center HVAC, Fire Alarm and Lighting Upgrades .	

BOND ISSUES

Security Improvements and Rehabilitation	\$50,000
and Software and Training Materials	\$300,000
Los Angeles Landfill Remediation	\$200,000
Environmental Health Satellite Facility Rehabilitation	\$100,000
Vehicle and Equipment Replacement: FCS	\$300,000
Electronic Plan Review (ePlan)	\$250,000
Planning Hardware and Software Upgrades	\$150,000
Planning Department Vehicles	\$200,000
Plaza del Sol Rehabilitation	\$300,000
IT Infrastructure Upgrade \$	31,000,000
Network Equipment Upgrade	\$850,000
Cyber Security	\$250,000
Business Application Technology	\$705,000
3% for Energy Conservation Program \$	3,750,000
1% for Public Art	\$115,000
	1,570,000

Library Bonds

Shall the City of Albuquerque issue \$6,011,000 of its general obligation bonds to acquire property, study, plan, design, develop, construct, reconstruct, renovate, rehabilitate, modernize, preserve, automate, upgrade, landscape and otherwise improve and to acquire books, media and equipment for public libraries?

L'horne Matariale
Library Materials
Library Automation
Library Building Renovations
International District Library
Library Projects - Council District 1
Library Projects - Council District 3
Library Projects - Council District 6
Library Projects - Council District 7
Library Projects - Council District 8
1% for Public Art\$61,000
TOTAL \$6.011.000

Street Bonds

Street Lighting

Shall the City of Albuquerque issue \$32,517,000 of its general obligation bonds to study, design, develop, construct, reconstruct, rehabilitate, renovate, automate, modernize, sign, enhance, landscape and otherwise improve, and to acquire property and equipment for municipal streets and roads, interstate roadways and interchanges, medians, trails, bikeways, walkways, sidewalks, railroad crossings and bridges?

walkways, sidewalks, railroad crossings and bridges?	
Unser Improvements (Central to I-40)	\$1,000,000
Alameda Boulevard Widening, I-25 to Louisiana	\$900,000
Reconstruct Major Streets	\$2,000,000
Reconstruct Major Intersections	\$2,000,000
Neighborhood Traffic Management and Advance Transportation	
Planning & Eng. (Streets)	\$800,000
Advance Right-of-Way Acquisition (Streets)	\$900,000
Major Paving Rehabilitation	\$4,800,000
Intersection Signalization	\$1,935,000
Albuquerque Traffic Management System/	
Intelligent Traffic System (ITS)	\$900,000
Bridge Repair	\$900,000
Mandatory Traffic Sign Replacement/Pavement Markings	
(Federal Mandate)	\$1,100,000
Ladera Road	\$1,000,000
Safety and Intersection Improvements	\$2,000,000
Replace Street Maintenance Equipment	\$1,400,000

Median and Interstate Landscaping......\$1,200,000

\$500,000

\$550,000

\$500,000

\$400,000

\$1,150,000

Die Ossande Ossandete Obsert Ossath of I 40	Φ 7 Ε0 000
Rio Grande Complete Street - South of I-40	
Uptown Street and Sidewalk Improvements	\$400,000
Trails and Bikeways (5% Mandate)	\$1,488,000
Street Projects - Council District 1	\$590,000
Street Projects - Council District 2	\$600,000
Street Projects - Council District 3	\$300,000
Street Projects - Council District 4	\$100,000
Street Projects - Council District 5	\$300,000
Street Projects - Council District 6	\$250,000
Street Projects - Council District 7	\$350,000
Street Projects - Council District 8	\$250,000
Street Projects - Council District 9	
1% for Public Art	\$329,000
TOTAL	32,517,000

Public Transportation Bonds

Shall the City of Albuquerque issue \$5,960,000 of its general obligation bonds to design, develop, construct, rehabilitate, renovate, expand, recondition, modernize, automate, study, furnish, enhance and otherwise improve, and to acquire property, vehicles and equipment for public transportation facilities?

Revenue and Support Vehicle Replacement / Expansion	\$4,500,000
Transit Facility Rehabilitation	. \$250,000
Bus Stop Improvements	\$47,000
Transit Technology	. \$125,000
Maintenance Equipment Upgrades and Improvements	. \$175,000
High Capacity Corridor Study	. \$803,000
1% for Public Art	\$60,000
TOTAL	\$5.960.000

Storm Sewer System Bonds

Shall the City of Albuquerque issue \$14,342,000 of its general obligation bonds to plan, design, develop, construct, reconstruct, rehabilitate, renovate, expand, extend, enhance, study, monitor and otherwise improve, and to acquire property and equipment for the storm sewer system?

NPDES Stormwater Quality MS4 Permit Compliance (EPA) \$2,000,000 Martineztown Storm Drain Rehabilitation \$1,000,000

Storm Drain and Pump Station Rehab	\$1,900,000
Mid-Valley Storm Drainage Improvements	\$1,300,000
Loma Hermosa NW Flooding Relief	\$1,000,000
South Broadway Master Plan Drainage Improvements	\$1,300,000
Kirtland Air Force Base South Detention Basin	\$700,000
Arroyo Flash Flood Indication System	\$250,000
Dallas NE Storm Drain	\$450,000
Phoenix NE Storm Drain	\$1,000,000
Storm System Water Quality Facilities and	
Low Impact Retrofit for Municipal Facilities	\$1,000,000
Southern Blvd SE Storm Drain	\$1,100,000
Advanced Planning and Engineering	\$300,000
Emergency Action Plans and Rehabilitation for City Dams	\$400,000
Bear Canyon Arroyo Channel Stabilization	. 500,000
1% for Public Art	\$142,000
TOTAL	314,342,000

Museum and Cultural Facilities Bonds

Shall the City of Albuquerque issue \$1,591,000 of its general obligation bonds to study, design, develop, construct, reconstruct, rehabilitate, renovate, repair, refurbish, modernize, preserve, maintain, expand, enhance, landscape and otherwise improve and to acquire artifacts, exhibits, furnishings and equipment for City-owned museums and cultural facilities?

Balloon Museum Buildings, Facilities, Programs, and Exhibit Systems	\$150,000
KiMo Theatre Repair and Renovation	\$100,000
South Broadway Cultural Center Repair and Renovation	. \$50,000
Route 66 Visitors Center	\$1,000,000
Repairs and Renovation (Albuquerque Museum)	\$175,000
Albuquerque Museum Collection Development	\$100,000
1% for Public Art	. \$16,000

\$1,591,000

BOND ISSUES

Affordable Housing Bonds

Shall the City of Albuquerque issue \$3,788,000 of its general obligation bonds in support of the Workforce Housing Act to provide resources for the construction and rehabilitation of high quality, permanently affordable housing for low to moderate working families, including affordable senior rental?

Affordable Housing	\$3,400,000
Affordable Housing Projects - Council District 2	\$200,000
Affordable Housing Projects - Council District 7	\$150,000
1% for Public Art	. \$38,000
TOTAL	\$3,788,000

Metropolitan Redevelopment Bonds

Shall the City of Albuquerque issue \$1,262,000 of its general obligation bonds to plan, design, study, construct, develop, demolish, reconstruct, rehabilitate, renovate, modernize, preserve, secure, expand, equip, landscape, streetscape, repair, enhance, acquire or otherwise improve non-right of way and right of way land, property, facilities or infrastructure owned by the City of Albuquerque for Metropolitan Redevelopment Projects within adopted Metropolitan Redevelopment Areas in order to implement the objectives of the New Mexico Metropolitan Redevelopment Code?

Innovation District/Downtown Improvements	\$450,000
Rail Yards	\$300,000
East Gateway	
West Central District 3	\$250,000
1% for Public Art	\$12,000
TOTAL	1,262,000

GRAND TOTAL......\$125,000,000

PROPOSED ORDINANCE

An initiative Ordinance of the City of Albuquerque Amending Title 13 of the Albuquerque Municipal Code to Allow Employees to Accrue and Use Sick Leave; Establishing Procedures for Notice, Recordkeeping, and Enforcement.

WHEREAS, approximately 49% of private sector workers and 77% of part-time workers in Albuquerque lack paid sick time, which compels them to work when they should be recuperating from illness or injury and increases the risk of passing illness to others.

BE IT ORDAINED, BY THE PEOPLE OF THE CITY OF ALBUQUERQUE:

13-16-1. SHORT TITLE

This ordinance may be cited as the "Albuquerque Healthy Workforce Ordinance."

13-16-2. DEFINITIONS

CITY. The City of Albuquerque.

DEPARTMENT. The Office of the City Attorney, unless the mayor designates a different agency.

DOMESTIC PARTNER. A person with whom another person maintains a household and a mutual committed relationship, without a legally recognized marriage.

EMPLOYEE. Any person an employer suffers or permits to perform work, or hires with the expectation of performing work, for monetary compensation for at least 56 hours in a year within the municipal limits of the city, including on a part-time, seasonal or temporary basis.

EMPLOYER. An EMPLOYER is as defined in Section 13-12-2 of this Code or any nonprofit organization, partnership, association, corporation, or charitable trust with a physical premises within the City of Albuquerque. EMPLOYER shall not include the State of New Mexico or any employee thereof.

FAMILY MEMBER. A spouse or domestic partner; a child, sibling, parent, grandparent, grandchild, or legal ward or guardian of the employee or of the employee's spouse or domestic partner (whether of a biological, foster, adoptive or step relationship), and the spouses or domestic partners of these individuals; a person to whom the employee stands or stood in loco parentis; or any other individual related by blood or affinity whose close association with the employee or employee's spouse or domestic partner is the equivalent of a family relationship.

LARGE EMPLOYER. An employer that is not a small employer as defined herein.

PAID SICK TIME. Time that is compensated at the same hourly rate and with the same benefits, including health care benefits, as the employee normally earns during hours worked and is provided by an employer to an employee for the purposes described in section 13-16-3 of this article, but in no case shall the hourly wage be less than that provided in Chapter 13, Article 12 of the Albuquerque Code of Ordinances.

SMALL EMPLOYER. An employer of fewer than forty (40) individual employees. In determining the number of employees, all employees shall be counted whether they are full-time, part-time or temporary employees and whether or not they perform work within the City. When the number of employees fluctuates in any year, the number of employees shall be determined by the number of individuals employed in the previous year.

13-16-3. PAID SICK TIME

accrual.

- (A) An employer shall provide employees accrued paid sick time for: An employee or employee's family member's mental or physical illness, injury or health condition; including medical diagnosis, care, treatment, or recovery; for preventive medical care; for closure of the employee's place of business or family member's school or place of care for public health reasons; or for absence necessary due to domestic violence, sexual assault or stalking suffered by the employee or employee's family member, provided the leave is to obtain medical or psychological treatment, relocate, prepare for or participate in legal proceedings, or obtain related services.
- (B) Employees shall accrue a minimum of one hour of paid sick time for every 30 hours worked. Employees of large employers cannot use more than 56 hours of paid sick time in a year, and employees of small employers cannot use more than 40 hours of paid sick time in a year, unless the employer's policy provides for a higher limit. Paid sick time shall begin to accrue on the first day of employment. Employees shall be entitled to use accrued paid sick time beginning on the 90th calendar day following the first day of employment or the effective date of this law, whichever is later, unless the employer's policy provides that employees may use accrued time earlier. Employees exempt from overtime requirements under federal and state law will be assumed to work no more than 40 hours in each work week for purposes of paid sick time

PROPOSED ORDINANCE

- **(C)** Paid sick time shall be carried over to the following year. If an employee is transferred but remains employed by the same employer, or if a successor employer replaces the original employer, or if an employee separates from employment but is rehired by the same employer within 12 months, the employee is entitled to all previously accrued paid sick time, unless it was paid out. An employer may, but is not obligated to, loan paid sick time to an employee in advance of accrual by such employee or pay out unused accrued paid sick time when an employee separates from employment.
- **(D)** An employer with a paid leave policy that meets or exceeds the requirements of this Ordinance is not required to provide additional paid sick time or in any way reduce the benefits provided to employees.
- **(E)** An employer may require reasonable documentation that paid sick time has been used for a covered purpose only if the employee uses 3 or more consecutive paid sick days. An employer may not require that the documentation explain the nature of any medical condition or the details of the domestic violence, sexual assault, or stalking. All information an employer obtains related to the employee's reasons for taking paid sick time shall be treated as confidential and not disclosed except with the permission of the affected employee. If an employer chooses to require documentation for paid sick time, the employer is responsible for paying all out-of-pocket expenses the employee incurs in obtaining the documentation.

13-16-4. EXERCISE OF RIGHTS PROTECTED; RETALIATION

PROHIBITED. An employer shall not intimidate, retaliate, discipline, discharge, suspend, assign to less favorable duties, refuse to hire, reduce pay or hours, refuse to assign additional hours, report an employee or an employee's family member to any law enforcement agency, or take or threaten any adverse action whatsoever against an employee because the employee has exercised rights protected under this Ordinance or has in good faith alleged violations of this Ordinance, whether mistakenly or not. There shall be a rebuttable presumption of a violation of this section whenever an employer takes any adverse action against a person who, within 90 days, exercised rights protected under this Ordinance or has in good faith alleged violations of this Ordinance, whether mistakenly or not. An employer shall not require an employee to find a replacement worker as a condition of using paid sick time or count use of paid sick time in a way that will lead to any adverse employment action.

13-16-5. NOTICE AND RECORDS. On or before the effective date of this Ordinance, the Department shall make available on its website a summary notice to employees in English and Spanish of each provision of this Ordinance. Employers shall provide this notice to each employee on the first day of employment, and shall post it in a conspicuous place in each establishment where employees are employed. Employers shall maintain payroll records for each employee showing the weekly hours worked, wages paid, and amount of paid sick time accrued or used each pay period, and shall print this information in the written receipt required by NMSA § 50-4-2. All records shall be retained for four years and made available for inspection and copying upon request by the Department or the employee. Failure to maintain records shall give rise to a rebuttable presumption that the employer has violated this Ordinance, and the fact finder may rely on employee's reasonable estimates in calculating damages.

13-16-6. ENFORCEMENT. The Department shall implement and enforce this article, shall have investigation and inspection authority as provided in 29 U.S.C. section 211(a), shall enforce this article on behalf of an aggrieved worker upon receipt of an individual worker complaint and/or on a work place wide basis when the investigation reveals a general policy or practice of noncompliance, and shall promulgate appropriate guidelines or rules for such purposes. The Department shall have the power to impose penalties payable to the city for violations of this article and to grant an employee(s) or former employee(s) all appropriate relief. The Department shall maintain confidential the identity of any complainant provided, however, that with the authorization of such person, the Agency may disclose his or her name and identifying information as necessary to enforce this Ordinance or for other appropriate

purposes. The Department or any person or any entity a member of which is aggrieved by a violation of this article may bring a civil action individually or as a class action under state law in a court of competent jurisdiction within four years from the date the alleged violation occurred. Upon prevailing, the plaintiff or plaintiffs shall recover all appropriate legal or equitable relief, the costs and expenses of suit and reasonable attorney's fees, and liquidated damages calculated at three times the value of the unpaid sick time accrued; and in the case of retaliation, the plaintiff shall recover actual damages, including but not limited to back pay, and shall have a right to reinstatement or other appropriate relief. Any employer found to be in violation of this article shall also be liable for a civil penalty of fifty dollars per week for each separate violation, not to exceed five hundred dollars per employee.

13-16-7. RELATIONSHIP TO OTHER REQUIREMENTS.

- (A) This article shall not be construed as creating or imposing any requirement in conflict with, nor to preempt or otherwise limit or affect the applicability of, any other law, regulation, requirement, policy, or standard that provides for more generous compensation, rights, benefits, or protections. Nothing contained in this article prohibits an employer from establishing more generous policies than those established under this Ordinance.
- **(B)** This article shall not be construed to diminish or impair the rights or obligations of an employee or employer under any valid contract, collective bargaining agreement, employment benefit plan or other agreement providing more generous paid sick time to an employee than required herein. Employers subject to this Ordinance may by collective bargaining agreement provide that this Ordinance shall not apply to employees covered by that collective bargaining agreement.
- 13-16-8. SEVERABILITY. If any section, paragraph, sentence, clause, word, or phrase of this Chapter is for any reason held to be invalid or unenforceable by any court of competent jurisdiction or if application thereof to any person or circumstance is judged invalid, such decision shall not affect the validity of the remaining provisions of this Chapter.
- 13-16-9. COMPILATION. This Chapter shall, amend, be incorporated in, and made part of the Revised Ordinances of Albuquerque, New Mexico, 1994.
- 13-16-10. EFFECTIVE DATE. This Ordinance takes effect 90 days following the date of enactment or on the date of termination of any collective bargaining agreement.

13-16-11. AMENDMENT BY CITY COUNCIL. This Chapter may be amended by the City Council without a vote of the people as regards the implementation or enforcement thereof, in order to achieve the purposes of this Chapter, but not in a manner that alters the effective date or lessens the substantive requirements of this Chapter or its scope of coverage.

FOR AGAIN	NST
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"Elections belong to the people. It is their decision. If they decide to turn their back on the fire and burn their behinds, then they will just have to sit on their blisters."

- Abraham Lincoln

"We in America do not have government by the majority. We have government by the majority who participate.."

- Thomas Jefferson

"The moral test of a government is how that government treats those who are in the dawn of life – the children; the twilight of life – the elderly; and the shadows of life – the sick, the needy and the handicapped."

- Hubert Humphrey, Vice-President of the United States 1965-1969

VOTERS' GUIDE, 2017

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Information Sources: Albuquerque City Clerk's office; Albuquerque City Council office; City Council Services;

Albuquerque Municipal Development Department Capital Improvement Program

Mission

The goal of the League of Women Voters is to empower people to shape better communities worldwide. We are a nonpartisan political membership organization. The League never supports or opposes any political party or candidate. However, the League does take action in supporting or opposing government issues.

Vision, Beliefs, Intentions

We:

- act after study and member agreement to achieve solutions in the public interest on key community issues at all government levels.
- build citizen participation in the democratic process.
- engage communities in promoting positive solutions to public policy issues through education and advocacy.

We believe in:

- respect for individuals.
- the value of diversity.
- the empowerment of the grassroots, both within the League and in communities.
- the power of collective decision-making for the common good.

We will:

- act with trust, integrity and professionalism.
- operate in an open effective manner to meet the needs of those we serve, both members and the public.
- take the initiative in seeking diversity in membership.
- acknowledge our heritage as we seek our path to the future.

The League of Women Voters, a nonpartisan political organization, encourages informed and active participation in government, works to increase understanding of major public policy issues and influences public policy through education and advocacy.

To donate to the League of Women Voters of Central New Mexico Education Fund: www.lwvcnm.org
If this guide helped in making your decision, please consider joining our organization.

LWVCNM Membership Application

The Membership year for LWVCNM is October 1 to September 30. Join anytime. For those joining during the membership year, dues will be prorated at the October 1 renewal time.

With membership in the local LWVCNM, you also belong to the state LWV/NM and the national LWV/US.

Yes! I want to join LWVCNM, LWV/NM and LWV/US! The first membership in a household costs \$60.

Add \$30 for each additional membership in a household at the same address. Make check payable to LWVCNM.

lame(s)	Phone (H)	(W)
Address	E-Mail	
City/Zip		

For more information, call LWVCNM office at 884-8441 weekday mornings. 10:00 a.m. - noon.

Membership dues to LWVCNM are not tax deductible. Contributions to LWVCNM Education Fund are tax deductible.

This ad paid for by the League of Women Voters of Central New Mexico.

THANK YOU

Thank you to our Friends of the League for their generous support of the League of Women Voters of Central New Mexico Education Fund.

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